

Eastbank Hatchery - Spring Chinook (Chiwawa Stock)
December 1996

Integrated Hatchery Operations Team (IHOT)

HATCHERY EVALUATION REPORT

Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Executive Summary

This report presents the findings of the independent audit of the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. Eastbank Hatchery is located on the east side of the Columbia River near Rocky Reach Dam, 7 miles north of Wenatchee, Washington. Five satellite facilities are located on four different rivers (Wenatchee, Chiwawa, Methow, and Similkameen). The hatchery is used for incubation and rearing of Steelhead; Spring Chinook, Summer Chinook, and Sockeye.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) "Strategy for Salmon" and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility management's response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.

• This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Eastbank Hatchery - Spring Chinook (Chiwawa Stock) Results

The Eastbank facility includes three ponds for adult holding, 12 concrete raceways, 32 rearing ponds, and incubation facilities. The five satellite facilities consist of 7 ponds and 8 net pens. The hatchery was built to mitigate for smolt losses at Rock Island Dam and began operation in 1989.

The Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program was in general compliance with many of the performance measures. In the area of program objectives, the hatchery did not have a Monitoring and Evaluation Plan in place and the required documentation on many of egg, fry, and adult production goals. The audit found that the hatchery was not in compliance with the water quality monitoring requirements, alarm and security alarm requirements, rearing requirements, and incubation requirements, which are all facilities requirements. The hatchery was not following the IHOT protocols for feed production, vehicle disinfection, and transportation. The hatchery needed to develop specific incubation and rearing standards, a smoltification goal and monitoring program, and conduct fisheries contribution studies. The hatchery did not have a Genetics Monitoring and Evaluation Program and needed to evaluate a potential bias in the collection of broodstock.

The specific areas in which the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Change hauling temperature or review IHOT temperature criteria for hauling
- Change program or rearing to meet size goal
- Conduct fish contribution studies
- Develop genetics monitoring and evaluation program
- Develop monitoring and evaluation plan
- Develop smoltification goal and monitor
- Develop spawning log and document spawning on daily or weekly basis
- Develop specific incubation and rearing standards for IHOT Operations Plan
- Document adult contribution
- Document dates of release
- Document density and loading conditions in Chiwawa rearing ponds
- Document DO and TGP levels
- Document eyed-egg to fry survival
- Document fry-to-smolt survival
- Document green-egg to eyed-egg survival
- Document number at release
- Document rearing density prior to release
- Document smolt-to-adult survival
- Evaluate potential sampling bias in the collection of adults

- Follow IHOT QA/QC protocols for feed production
- Follow IHOT requirements for exterior and interior vehicle disinfection
- Install alarms in quarantine areas
- Install bird netting over raceways at Eastbank and Chiwawa Satellites
- Install second set of screens to 8 raceways
- Install security alarms
- Need an additional 50 half-stack incubators for full production
- Need two additional raceways for full production
- Rebuild release line and change release procedures
- Review IHOT incubation and rearing temperature criteria
- Review IHOT Operations Plan and discuss with staff
- Run analysis for water chemistry parameters, nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Eastbank Fish Hatchery

Stock/Species: Summer Chinook (Wenatchee Stock)

Summer Chinook (Wells Stock) Sockeye (Lake Wenatchee Stock) Spring Chinook (Chiwawa Stock)

Steelhead

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Chelan PUD

Location: Eastbank Hatchery is located on the east side of the Columbia River

near Rocky Reach Dam, 7 miles north of Wenatchee, Washington. Five satellite facilities are located on four different rivers (Wenatchee,

Chiwawa, Methow, and Similkameen).

Address: Eastbank Fish Hatchery

Washington Department of Fish and Wildlife

13246 Lincoln Rock Road E East Wenatchee, WA 98802

Hatchery Manager: Mr. Steve Robards

Phone: (509) 884-8301 **Fax:** (509) 886-0823

Purpose: The hatchery was built to mitigate for smolt losses at Rock Island Dam

and began operation in 1989.

Production Goal: Summer Chinook (Wenatchee Stock)

Produce 864,000 yearling spring chinook for release in the Wenatchee

River.

Summer Chinook (Wells Stock)

Produce 400,000 yearling summer chinook for release into the Methow

River

Produce 576,000 yearling summer chinook for release into the

Similkameen River.

Sockeye (Lake Wenatchee Stock)

Produce 200,000 subyearling sockeye for release into Lake Wenatchee

from Lake Wenatchee net pens.

Spring Chinook (Chiwawa Stock)

Produce 672,000 yearlings spring chinook for release into the Chiwawa River.

Steelhead

Produce 200,000 summer steelhead smolts for off-station release.

Water Supply: Four deep aquifer wells provide up to 53 cfs of water at a relatively

constant temperature. The five satellites are supplied with

approximately 89 cfs of river water.

Facilities:

Adult Holding: 2 adult salmon holding raceways

1 adult steelhead raceways - 3,760 cf

Incubation: 29 8 stacks (232 trays)

Early Rearing: 6 shallow troughs - 30 cf each

Raceways: 5 concrete raceways - 22,000 cf each

7 concrete raceways - 3,700 cf each

Rearing Ponds: 2 concrete ponds - 52,000 cf each

30 concrete ponds - 36,000 cf each

Satellite Facilities: Similkameen Satellite Facility

1 rearing pond - 2,386 cf

2 concrete raceways - 168 cf each

Chiwawa Satellite Facility

2 rearing ponds - 75,000 cf each

Lake Wenatchee Satellite Facility

8 net pens - 7,400 cf each

Dryden Satellite Facility

1 lined rearing pond - 115,200 cf

Carlton Satellite Facility

1 lined rearing pond - 53,400 cf

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries* (referred to as *IHOT 1995* in this report). The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1	Performance Measures for General Information and Expenditure Information (PMs General 1-2)
Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process

¹Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

consisted of research and onsite visits. The site visit at the Eastbank Hatchery was conducted on October 30-31, 1996.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.
- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (\checkmark) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Component		Location	n of Adult Holding, Sp	oawning, Incubation, and	nd Rearing	
	Chiwawa Satellite	Eastbank Hatchery				
Adult Collection	✓					
Adult Holding		V				
Spawning		~				
Fertilization		~				
Incubation						
green-to-eyed		~				
eyed-to-hatch		~				
Rearing						
fry		~				
fingerlings		~				
smolts	~					
Acclimation/release	V					

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	- · · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,
the hatchery programs outlined in a subbasin nagement plan?	<u>-</u>	V	-		Columbia Basin System Planning Production Plan and Federal Regulatory Commission (FERC) license	
ne hatchery operating under a current hatchery rational plan?		~			Review IHOT Operations Plan; discussion	
s it understood by staff?				~	See above	Discuss Operations Plan with staff
s it being followed?				~	See above	See above
hatchery monitoring and evaluation plan in place?						
To you have a written monitoring and evaluation plan?				~	Discussion	Develop monitoring and evaluation plan
ilt contribution to fisheries, spawning grounds, and chery				~	Review of records; only 1 year of data	Document adult contribution
ılt pre-spawning survival as compared with blished goal		~			Review of records; in compliance 5 out of last 5 years	
-take as compared with established hatchery goal				~	Review of records; in compliance 0 out of last 5 years	Improve adult returns
en-egg to eyed-egg survival as compared with blished goal			V		Review of records; no data	Document green-egg to eyed-egg survival
d-egg to fry survival as compared with established			~		Review of records; no data	Document eyed-egg to fry survival
to smolt survival as compared with established goal			V		Review of records; no data	Document fry-to-smolt survival
duction as compared with established goal				~	Review of records; in compliance 0 out of last 6 years	Improve adult returns
cent survival (smolt to adult) as compared with blished goal				~	Review of records; no data provided	Document smolt-to-adult survival
nber of eggs, fry, fingerlings, smolts, and/or adults neet basinwide needs	V				Review of records/Discussion Very little data provided	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for	
	N/A	Yes	?	No	Non-Compliance	Compliance	
perature	11/11	103	•	110			
iperature							
Ooes your water temperature meet the criteria for pawning?		~			Review of records		
loes your water temperature meet the criteria for acubation?				~	Review of records	Review IHOT water temperature for incubation or change rearing procedures	
Ooes your water temperature meet the criteria for earing?				~	Review of records	Review IHOT water temperature for rearing or change rearing procedures	
solved gases							
s the oxygen level near saturation?			~		System design to aeration and degas	Document DO levels	
s the dissolved nitrogen level less than saturation?			~	<u> </u>	See above	Document TGP levels	
emistry							
ammonia (un-ionized)			~		No data	Run analysis	
arbon Dioxide			~		No data	Run analysis	
hlorine			/		No data	Run analysis	
Н					No data	Run analysis	
opper					No data	Run analysis	
ydrogen Sulfide			/		No data	Run analysis	
ron					No data	Run analysis	
inc			~		No data	Run analysis	
bidity							
loes your turbidity meet the criteria?		~			Inspection		

Description of Performance Measure		Complia	nce Stati	us	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
alinity and hardness						
Ooes your alkalinity and hardness meet the criteria?		>			Data	
rite:						
Ooes your nitrite meet the criteria?		>			No data	Run analysis
Contaminants						
Aldrin Indrin Dieldrin Ieptachlor Chlordane Iethoxychlor Lindane Ialathion Juthion			> > > > > > > > > > > > > > > > > > > >		No data	Run analysis
nogens						
What portions of the hatchery have disease-free water?						
Adult holding Incubation Early rearing Rearing Others		>>>		V	Well water Well water Well water River water; does not appear to be a problem	None suggested

Description of Performance Measure		Compliar	ice Stati	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
rm Systems						
On the following areas have alarms?						
Intake Large rearing ponds and adult holding ponds Raceway headboxes and rearing ponds Incubation facilities Quarantine areas and facilities Water treatment systems Security	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		<i>v</i>	Discussion Discussion Discussion Discussion Discussion Discussion Discussion Discussion	Install alarms in quarantine area Install security alarms
are there outside systems and buzzers in onsite esidences?		~			Discussion	
are water flow alarms checked daily?		~			Discussion	
re all other alarms checked weekly?		~			Discussion	
s there a log of alarms for emergencies, tests, and naintenance requirements?		~			Discussion	
re telephone pagers used?		~			Discussion	
ılt collection and holding facilities						
To you meet the adult holding criteria?		~			Data	

Description of Performance Measure	(Complian	ice Statu	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance	
	N/A	Yes	?	No	7	•	
abation facilities							
ype 1: vertical to you have an adequate number of units for the verall program?				~	Discussion;	Need an additional 50 half stacks for full production	
ype 2: No you have an adequate number of units for the verall program?							
ring facilities							
ype 1: standard raceways to you have an adequate number of units for the verall program?				•	Discussion	Need 2 more raceways for full production	
ype 2: rearing ponds to you have an adequate number of units for the verall program?		~			OK/Discussion		
'ype 3: No you have an adequate number of units for the verall program?							
eening facilities							
To you meet the approach velocity criteria?		~			Discussion		
are the fish screens regularly cleaned?	~				Underwater "T"/Discussion		
Does the screen mesh meet screen opening criteria?		~			Discussion		
are rearing containers double screened for fish that hould not be released to adjacent water?				~	Discussion	Add double screens to 8 raceways	
dator control facilities							
re your predation control facilities effective?				~	Inspection of facilities/Discussion	Add bird netting to Chiwawa Satellite and raceways at Eastbank	

Description of Performance Measure	(Complian	ice Statu	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
d storage facilities and quality control						
Does the storage of dry/semi-moist/moist foods dry<12%; semi-moist 12-20%; moist >20% moisture) ollow food manufacturer's recommendations?		~			Discussion	
Ooes a regional quality control officer oversee roduction procedures and monitor:						
Verification by feed manufacturer that ingredients meet specifications?				•	Discussion	Follow IHOT QA/QC protocols for feed production
Ensure feed does not contain unwanted drugs or other additives?				•	Discussion	Follow IHOT QA/QC protocols for feed production
Analyze ingredients contained in the final food product to ensure that feed specifications have been met?				•	Discussion	Follow IHOT QA/QC protocols for feed production
are the foods stored and handled according to the ollowing criteria?						
Moist pellets should not exceed 10 °F at point of delivery.		~			Discussion	
Moist pellets should be removed from freezer just prior to feeding.		~			Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.		~			Discussion	
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		~			Discussion	
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).	•				No used for this program	

Description of Performance Measure	(Complia	nce Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	_
ease facilities						
On the release facilities ensure that fish are not abjected to adverse conditions?				•	Discussion. Fish must pass through pipe with counter.	Rebuild release line and change release procedures
ution abatement facilities						
To the pollution abatement facilities meet all federal nd state regulations (or good engineering practice)?		•			Inspection of facilities	
re pollution abatement facilities operated correctly?		~			Inspection of facilities	
nsportation facilities						
are the transport systems adequate to meet IHOT erformance measures for transportation practices?		~			Discussion	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
odstock selection practices						
the donor selection process document attached? (PM 40a)		~			Discussion	
Vas the donor selection outline followed in selecting ne hatchery broodstock? (PM #40b-c)		~			Discussion	
wning practices						
Vere the appropriate number of spawners, male/female atios, and fertilization protocols used? (PM #42c-g)		~			Discussion	
ibation practices						
specific incubation standards listed in the hatchery rations plan?				~	Review of IHOT Operations Plan and data. Discussion	Develop specific incubation standards for the IHOT Operations Plan
incubation practices written?				~	See above	See above
abation Type 1: vertical(see PM #8) you meet the loading and flow criteria?				•	Data	Review IHOT incubation loading and flow criteria or change incubation
abation Type 2: (see PM #8) you meet the loading and flow criteria?	•					procedures

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		P
ring practices						
specific rearing standards listed in the hatchery rations plan?				~	Review of IHOT Hatchery Operations Plan. Discussion	Develop specific rearing standards for the IHOT Operations Plan
rearing practices written?				~	Review of IHOT Hatchery Operations Plan. Discussion	See above
tearing Unit Type 1: standard raceways see PM #9)						
Do you meet the density and DI criteria? Do you meet the Loading and FI criteria?		\(\times \)			Data - related to Piper's indices Data - related to Piper's indices	
tearing Unit Type 2: Chiwawa rearing ponds see PM #9)						
Do you meet the density and DI criteria?			~		No data provided	Document density and loading conditions
Do you meet the Loading and FI criteria?			~		No data provided	in Chiwawa rearing ponds See above
tearing Unit Type 3: (see PM #9)						
Do you meet the density and DI criteria? Do you meet the Loading and FI criteria?	<i>'</i>					
olt quality						
Do you produce a high quality smolt?		~			Discussion	

Description of Performance Measure	(Complian	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
health management practices						
re the monthly hatchery monitoring visits being onducted? (PM #26)		~			Review of records/Discussion	
re the annual broodstock inspections being conducted? M #27)		~			Review of records/Discussion	
there pathogen-free water and are the sanitation rocedures being followed? (PM #28)		~			Review of records/Discussion	
re the following water quality parameters within iteria? (PM #5a-5g)						
Water temperature Dissolved gases Chemistry			>	~	Review of records/Discussion No data No data	See PM # 5a See PM # 5b See PM # 5c
Turbidity Alkalinity and hardness		~			Review of records/Discussion Review of records/Discussion	
Nitrite			~		No data	See PM # 5f
Contaminants			✓		No data	See PM # 5g
re rearing standards being followed? (PM #19)			•		Review of records/Discussion	See PM # 19
re egg and fish transfer/release requirements met? PM #31)		~			Review of records/Discussion	

Description of Performance Measure	(Compliar	ice Stati	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		r
s hatchery performance meet requirements ined in the regional hatchery policies and in basin and hatchery plans for the following areas?						
cent smoltification				_	Discussion	Develop smoltification goal and monitor
o you measure percent smoltification?					Discussion	Develop shiotunication goal and monitor
id you meet the smoltification criteria?			~		Discussion	See above
ring density (prior to release)						
Did you meet the rearing density criteria just prior to elease?			~		No data	Document rearing density prior to release
ease condition (at release)						
Did you meet all disease regulations just prior to elease?		~			Discussion	
nber (at release)						
Oid you meet the release number goal?				~	Data	Document number at release
e at release						
Did you meet the size goal?				~	Data	Change program or rearing to meet size goal
es of release						
Did you meet the release date goal?			~		No data	Document dates of release
ation of release						
Did you release the fish at the specified location?		~			Discussion	
fish reared in the subbasin or acclimated in the basin?						
are the fish reared in the subbasin? are the fish acclimated in the subbasin?		<i>v</i>			Discussion Discussion	
ne release strategy appropriate for the program?		~			Discussion	

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		1 1
nsportation facilities						
To transportation equipment and personnel receive isinfection before and after use?		~			Discussion	
the fish tank interior disinfected using a solution of 00 ppm active chlorine for 30 minutes minimum or ormaldehyde gas generation method (relative humidity f 60% for 2 hrs)?		~			Discussion	
Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				•	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
s the fish transport vehicle (cab) disinfected using 600 pm quaternary ammonia compounds (1.5 ml of 50% tock solution/liter water)?				•	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
s other equipment disinfected including fish pumps, ets, egg sorters, waders, boots, rain gear, hoses and ther equipment using one of the following solutions?		~			Discussion	
200 ppm chlorine for 30 minutes 600 ppm quaternary ammonia compound for 30 minutes						
200 ppm iodophor solution for 10 minutes		'			Discussion	
To personnel wear protective garments when handling sh eggs or cultural water?		~			Discussion	
On the fish transport truck/chassis and tank/unit receive in inspection and service prior to the release season?		~			Discussion	
s a daily service inspection completed before starting p and leaving for the day?		~			Discussion	

Description of Performance Measure	Compliance Status			IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
nsportation facilities						
Ooes the fish transport unit receive an inspection prior o loading?		~			Discussion	
Does a pre-loading inspection covering tank water evel, pumps or aerators, oxygen injection system ettings, displacement gauge, and truck loading/hauling ensity tables checked and reviewed occur prior to bading fish in the transport unit?		~			Discussion	
On hauling criteria include checking the fish 45 minutes of 1 hour after loading?		~			Discussion	
When fish are active and systems are functioning roperly, is the oxygen concentration reduced and naintained at approximately 8 ppm?		~			Discussion	
s water temperature in the transportation unit naintained within the 42-48 °F range?				•	Discussion	Change hauling temperature or review IHOT temperature criteria for hauling
To fish releasing procedures include the following riteria?						
Releasing the fish at the correct release site or into the correct water body.		~			Discussion	
Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.		~			Discussion	
The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.		~			Discussion	

Description of Performance Measure	(Complian	ice Stati	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	7	•
luation practices						
as the hatchery conducted fishery contribution studies						
Determine the requirements for evaluating and improving management programs?		•			Discussion	
Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?				~	Discussion	Conduct fisheries contribution studies
Develop guidelines that define if the proper stocks of fish are currently being used?				~	Discussion	See above
Determine which management units contribute to a specific fishery and the time periods of those contributions?				•	Discussion	See above
Determine the relative contributions of the various management units to a specific fishery over the different time periods?				•	Discussion	See above

Description of Performance Measure	(Compliar	ice Statu	IS	*	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
ning practices						
Does the hatchery have a training schedule for its staff?		~			Discussion	
Does each staff member have a personal training plan approved by a supervisor and reviewed annually?		~			Discussion	
Does the hatchery routinely exchange training details between other hatcheries and agencies?		•			Discussion	
Does the hatchery encourage and reward off-duty training of staff?		~			Discussion	
Does the hatchery conduct monthly staff meetings?		~			Discussion	

Description of Performance Measure	(Compliar	nce Stati	18	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		o mprimico
monthly hatchery monitoring visits being ducted by a qualified fish health specialist as cribed below?						
onduct visit at least monthly		~			Review of records/Discussion	
Ionitoring conducted by qualified fish health specialist		~			See above	
examine a representative sample of healthy and noribund fish from each lot.		~			See above	
eview fish culture practices with hatchery manager.		~			See above	
deport finding and results of necropsies on standard orm.		~			See above	
ecommend appropriate drug or chemical treatment.		~			See above	
ummarize fish health status or stock prior to release or ansfer to another facility.		•			See above	
all of the functions of the hatchery yearly nitoring visits being completed as described below?						
annually examine each broodstock for the presence of eportable viral pathogens.		~			Review of records/Discussion	
nnually screen each salmon broodstock for the resence of <i>Renibacterium salmoninarum</i> .		~			See above	
Conduct inspection by or under the supervision of ualified fish health specialist.		~			See above	

Description of Performance Measure	(Complian	ice Stati	ıs	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
ne hatchery following accepted sanitation cedures?						
re there any sources of pathogen-free water, especially r incubation and early rearing?		~			Discussion	
re the hatchery sanitation procedures understood and eing followed as described below?						
Disinfect/water harden eggs in iodophor?		~			Discussion	
Are foot baths containing disinfectant placed at the incubation facility's entrance and exit?		~			Discussion	
Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery?		~			Discussion	
Is equipment used to collect dead fish sanitized prior its use in another pond and/or lot of fish?		~			Discussion	
Is equipment, including vehicles used to transfer fish between facilities, disinfected prior to use with any other fish lots or at any other location?		~			Discussion	
Are rearing vessels sanitized after fish are removed and prior to introducing a new fish lot or stock?		~			Discussion	
Are dead fish properly disposed of?		~			Discussion	

Description of Performance Measure	sure Compliance Statu			IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	·	•
water quality parameters being followed?						
are the following water quality parameters within riteria? (PM #5a-5g)						
Water temperature Dissolved gases Chemistry Turbidity Alkalinity and hardness Nitrite Contaminants		<i>V</i>	>> >>	~	Review of data/Discussion No data No data Review of data/Discussion Review of data/Discussion No data No data	See PM # 5a See PM # 5b See PM # 5c See PM # 5f See PM # 5g
io to PM #21						
incubation and rearing standards being followed? Are the incubation practices following the IHOT incubation criteria? (PM #18) Are the rearing practices following the IHOT criteria? (PM #19)			V	~	Discussion Discussion	See PM #18 See PM #19
o to rearing practices PM #18-PM #19 egg and fish transfer/release requirements met?		~			Discussion	

Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
ne hatchery's program outlined in a subbasin		~			Columbia Basin System Planning	
nagement plan?					Production Plan and FERC license	
o to subbasin plan PM #1						
ne hatchery operating under a current hatchery				~	Review of IHOT Operations Plan	Review IHOT Operations Plan
rational plan?						
io to operational plan PM #2						
hatchery monitoring and evaluation plan in place?					No plan	Develop hatchery monitoring and evaluation plan
To to hatchery monitoring and evaluation plan PM #3						

Description of Performance Measure	(Complian	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
the hatchery program meet requirements blished in the regional hatchery policies and basin planning documents in the following areas: bies, stock, broodstock collection location, but distock numbers, broodstock collection strategy, spawning and egg-take protocols?						
es the hatchery program meet the requirements for following?						
Species protocols (PM #4a)		•			Discussion	
Stock protocols (PM #4a)		•			Discussion	
Broodstock collection location protocols (PM #41b for existing program; PM #39b for new program)				•	Discussion	See PM #39b
Broodstock numbers protocols (PM #42c)		~			Discussion	
Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)				•	Discussion	See PM #39b
Spawning protocols (PM #42d-e)		•			Discussion	
Egg-take protocols (PM #42f-g)		•			Discussion	

Description of Performance Measure	(Compliar	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		•
s the hatchery's performance meet requirements ined in the regional hatchery policies and in basin and hatchery plans for the following areas: cent smoltification, rearing density, disease dition, and the number, size date(s), and location of ase?	-					
ercent smoltification (PM #22a1)				~	Discussion	See PM # 22a1
earing density (PM #22a2)				~	No data	See PM #22a2
isease condition (PM #22a3)		~			Discussion	
umber at release (PM #22a4)				~	Data	See PM #22a4
ize at release (PM #22a5)				~	Data	See PM #22a5
ate of release (PM #22a6)			~		No data	See PM #22a6
ocation of release (PM #22a7)		~			Discussion	
fish reared in the subbasin or acclimated in the basin?		~			Discussion	
PM #22b						
ne release strategy appropriate for the program?		~			Discussion	
PM #22c						

Description of Performance Measure		Compliar	ice Stati	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	<u> </u>	•
new programs, has a broodstock collection plan n developed?						
s the broodstock collection plan written?		~			Plan provided	
or a non-captive broodstock program:						
Was an unbiased, representative sample collected?				~	Discussion	Evaluate potential sampling bias in the collection of adults
Was the recommended number of broodstock collected?				~	Discussion	Improve adult returns
or a captive broodstock program:						
Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	~				Discussion	
Were full-sib crosses avoided?	~				Discussion	
s the broodstock collection plan understood and being ollowed by staff?		~			Discussion	
a new program, was the donor selection outline owed in selecting the hatchery broodstock?						
s a donor selection plan written?		~			Plan provided/Discussion	
Vas the donor selection outline followed in selecting ne broodstock?		~			Plan provided/Discussion	
Vas the target stock recommended in the donor election process actually used?		~			Plan provided/Discussion	

Description of Performance Measure	(Compliar	ice Statu	IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	•	-
existing programs, were the broodstock collection cedures followed?						
the broodstock collection plan written?	~				New program	
oes the broodstock collection plan follow the aideline:						
Was an unbiased, representative sample collected?	~				New program	
Was the recommended number of broodstock collected?	~				New program	
Were the broodstock collection procedures in hatchery operation plan understood and followed?	•				New program	

Description of Performance Measure	(Complian	ice Statu	1S	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No		
s the appropriate number of spawners, male/female os, and fertilization protocols used?						
are the spawning protocols written?		~			Discussion	
are daily or weekly spawning logs available?				~	Discussion	Develop spawning logs and document spawning on daily or weekly basis
Vas the appropriate number of spawners used?		~			Discussion	spawning on daily of weekly basis
Did you attempt to spawn all collected broodstock and andomize mating with respect to age class, and other raits?		~			Discussion	
Vas the sex-ratio within the limits given in the erformance standards?		~			Discussion	
Vere the fertilization protocols followed?		~			Discussion	
the hatchery needed to reduce the number of eggs etained, was this done by representative sampling of ach male/female cross?	•				No reduction required	

Description of Performance Measure	Compliance Status			IS	Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
	N/A	Yes	?	No	1	•
nere a genetics monitoring and evaluation program lace?						
s a genetics monitoring and evaluation program vailable?		•			Previous plan is out of date, superseded. New M&E plan not provided.	
Ooes the plan address the following elements listed in HOT:						Develop approved genetics monitoring and evaluation program
Does the program have elements needed to meet evaluation goals 1-4?				•		See above
Has a qualified geneticist reviewed and endorsed the program (goal 5)?				•		See above
Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				•		See above
Is the program understood and followed by staff?				~		See above

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

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Туре	Description
1	Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly definable at this time

Remedial Actions at Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program

This section presents the corrective actions required to bring the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (\pm 40%).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Remedial Action Required	Cost	PMs¹
Type 1 - Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery		
Improve adult returns		4c, 4g
Type 2 - Remedial actions requiring changes in agency policies or procedures		
Discuss IHOT Operations Plan with staff		2
Develop monitoring and evaluation plan		3
Document adult contribution		4a
Document green-egg to eyed-egg survival		4d
Document eyed-egg to fry survival		4e
Document fry-to-smolt survival		4f
Document smolt-to-adult survival		4h
Review IHOT incubation and rearing temperature criteria		5a
Follow IHOT QA/QC protocols for feed production		12
Rebuild release line and change release procedures		13
Develop specific incubation and rearing standards for IHOT Operations Plan		18, 19
Document density and loading conditions in Chiwawa rearing ponds		19
Develop smoltification goal and monitor		22a1
Document rearing density prior to release		22a2
Document number at release		22a4
Change program or rearing to meet size goal		22a5

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¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

Remedial Action Required	Cost	PMs¹
Type 2 (Continued) - Remedial actions requiring changes in agency policies or procedures		
Document dates of release		22a6
Follow IHOT requirements for exterior and interior vehicle disinfection		23
Change hauling temperature or review IHOT temperature criteria for hauling		23
Conduct fish contribution studies		24
Evaluate potential sampling bias in the collection of adults		39
Develop spawning log and document spawning on daily or weekly basis		42
Develop genetics monitoring and evaluation program		43
Type 3 - Remedial actions requiring changes in monitoring coverage or interval		
Document DO and TGP levels		5b
Run analysis for water chemistry parameters, nitrite, and contaminants		5c, 5f, 5g
Type 4 - Remedial actions requiring significant capital expenditures		
Install alarms in quarantine areas	\$5,000	6
Install security alarms	\$5,000	6
Need an additional 50 half-stack incubators for full production	\$45,000	8
Need two additional raceways for full production	\$150,000	9
Install second set of screens to 8 raceways	\$25,000	10
Install bird netting over raceways at Eastbank (\$55,000) and Chiwawa (\$45,000) Satellites	\$100,000	11
Type 5 - Remedial actions that may require significant capital expenditures but are not clearly definable at this time		
None		5d

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¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries: Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Year	Fisheries ¹ (Broodyear)	Spawning Grounds¹ (Broodyear)	Hatchery ¹ (Broodyear)	Total Combined Contribution ² (Broodyear)	Smolt to Adult Survival (percent)
1983					
1984					
1985					
1986					
1987					
1988					
1989	27	158	1	186	0.44%
1990					
1991					
1992					
1993					

¹ Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

² Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Hatchery	1994	1995	1996
1. Eastbank Hatchery	Information missing	\$125,831	\$18,574
2.			
3.			
4.			
5.			
Total Program Costs	Information missing	\$125,831	\$18,574

The total expenditures for the Eastbank Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, 6c, 6d, and 6e).

Table 6. Annual Operating Expenses - Eastbank Hatchery

Program	1994	1995	1996
1. Summer Chinook (Wenatchee Stock)	Information missing	\$508,736	\$544,347
2. Summer Chinook (Wells Stock)	Information missing	\$575,034	\$644,359
3. Sockeye (Lake Wenatchee Stock)	Information missing	\$142,067	\$102,869
4. Spring Chinook (Chiwawa Stock)	Information missing	\$125,831	\$18,574
5. Steelhead	\$144,636	\$139,123	\$118,585
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733

Table 5a. Annual Operating Expenses: Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Expenditure Occurring at Eastbank Hatchery

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
Program Production (#)	85,113	223,610	27,226
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	4.6%	9.3%	1.3%
Program Costs	Information missing	\$125,831	\$18,574

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6a. Detailed Expenditures at Eastbank Hatchery by Program

Summer Chinook (Wenatchee Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
Program Production (#)	627,331	900,429	797,350
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	33.8%	37.6%	38.1
Program Costs	Information missing	\$508,736	\$544,347

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6b. Detailed Expenditures at Eastbank Hatchery by Program

Summer Chinook (Wells Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
Program Production (#)	950,823	1,019,375	942,859
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	51.3%	42.5%	45.1%
Program Costs	Information missing	\$575,034	\$644,359

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6c. Detailed Expenditures at Eastbank Hatchery by Program

Sockeye (Lake Wenatchee Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
1			
Program Production (#)	190,443	252,859	150,800
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	10.3%	10.5%	7.2%
Program Costs	Information missing	\$142,067	\$102,869

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6d. Detailed Expenditures at Eastbank Hatchery by Program

Spring Chinook (Chiwawa Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
I			
Program Production (#)	85,113	223,610	27,226
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	4.6%	9.3%	1.3%
Program Costs	Information missing	\$125,831	\$18,574

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6e. Detailed Expenditures at Eastbank Hatchery by Program

Steelhead

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs ¹	\$109,636	\$104,123	\$1,242,033
Lumped Third-Party Costs	\$35,000	\$35,000	\$186,700
Total Hatchery Costs	\$144,636	\$139,123	\$1,428,733
Source of Funds			
I			
Program Production (#)			
Total Production (#)			
Program as Percent of Total	100%	100%	8.3%
Program Costs	\$144,636	\$139,123	\$118,585

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.